

A Culture designed for Fanatical Experience™



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Chief Legal and People Officer

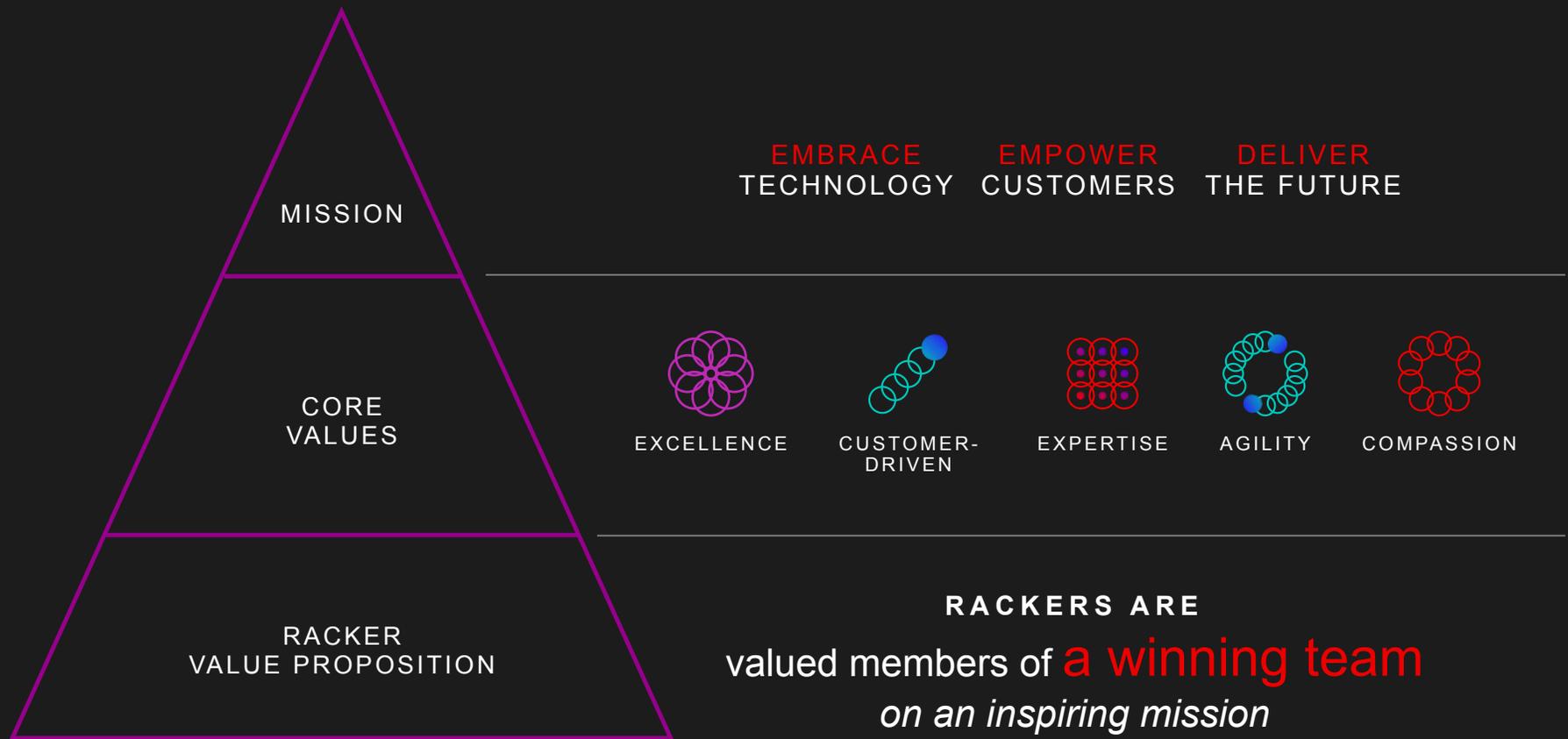
rackspace
technology.

ANALYST DAY. |

TM

**Solving
Together.**

Creating Fanatical Experience from the inside out



Fanatical Experience™ by design



Strong sense
of identity
and community



Network
of global
top talent



Continuous
capability
building



Strong sense of identity and community



Network of global top talent



Continuous capability building



The Racker experience



Experts obsessed with customer outcomes



Strong sense of identity and community



Network of global top talent



Continuous capability building



Global approach to best talent

7,000

Rackers worldwide

AMERICAS

4,400+

EMEA

1,200+

APJ

1,400+

16

Countries



Selective and continued hiring of best talent

80k

Applications

<2%

Applicants hired

55%

Increase in hires (YoY through Q3)

Multicloud expertise is our towering strength



Strong sense of identity and community



Network of global top talent



Continuous capability building

Deep commitment to continually developing Rackers



350,000+

hours of technical and professional development annually



Global Leadership Program
ADAPT. ELEVATE. ACCELERATE.



rackspace
technology.

Delivering multicloud solutions for customers



Microsoft Azure

Google Cloud

9,600+

technical certifications

ORACLE



vmware®



ANALYST DAY. 

A culture celebrated for Fanatical Experience™



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Net Promoter Score



79

11 points ahead of tech industry